

#### Our Mission:

San Bernardino Valley College provides quality education and services that support a diverse community of learners.



## New Employees







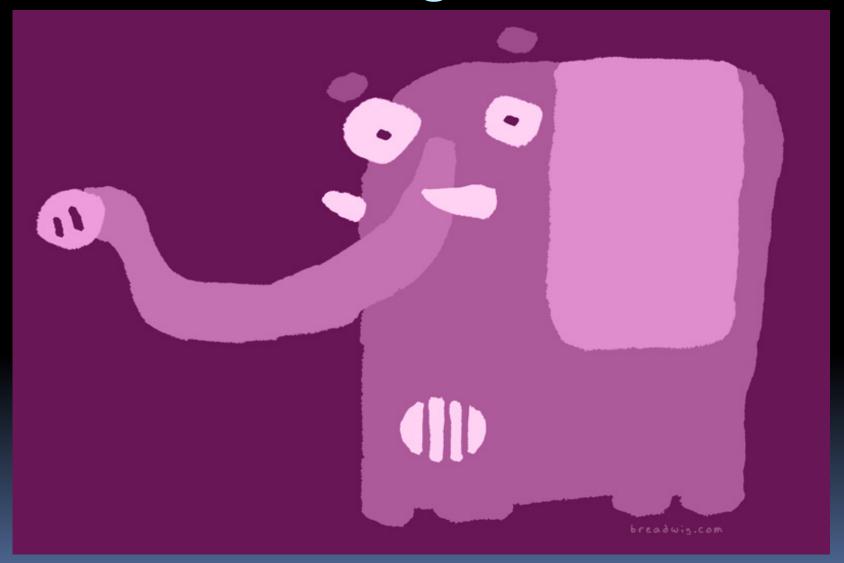


## Construction Update

- Science Buildings
- Business Building Remodel
- Athletic and PE Facility
- Signage and ADA site planning
- Central Plant and Infrastructure
- Auditorium Remodel
- New Tech Building
- Parking Structure



## Budget





## Ad hoc committee Recommendations

### **Classified Staff**

- Admin. Asst.-AS-hired
- Library Media Clerk-hold
- Administrative Asst.-SS-hired
- Custodian-hold
- Lab Tech A & P-recruiting
- Grounds-hired
- Tool Room Specialist-hold
- Clerical Asst. Hum. PT-FTdone
- Computer Technician-transfer
- Research Assistant-50%-hired

### **Faculty**

- Counselor-temp transfer
- History-hired
- Nursing-hired
- Welding/Machine Trades-hold
- Anatomy/Physiology-hired
- Speech-hired
- Psychology-hold
- Anthropology-hold
- Microbiology-hired
- Electronics-hold
- English-hold
- Child Development-hold

### Strategic Initiatives

- Access
- Campus Culture & Climate
- Institutional Effectiveness & Resource Mgmt
- Partnerships
- Student Success
- Technological Advancement

# STRATEGIC INITIATIVES UPDATE

PRESENTED BY DR. JAMES SMITH DIRECTOR OF RESEARCH AND PLANNING

Opening Day Meeting January 14, 2011



**STRATEGIC INITIATIVE: ACCESS**: We are committed to providing opportunities for acquiring educational and support services.

#### GOAL 1.1: TO COORDINATE ACCESS EFFORTS FOR POTENTIAL STUDENTS.

DESIRED OUTCOME: Students will receive information about where and how to access services and resources that support their academic success.

	BASELINE 07-08	08-09	09-10	10-11	11-12
1.1.1 By Fall 2012, the annual Campus Climate Survey will reflect a 2% increase per year or a 10% increase over 5 years in student satisfaction with access to resources and services.	33%	36%	No Survey administered	58% Goal reached	



1.1.2 Access to basic Skills courses	Baseline 07-08	08-09	09-10	10-11	11-12
1.1.2 By Fall 2010, all basic skills classes will achieve and maintain a 90% fill rate.					
1.1.2.a English	98%	99%	100%	102%	*
1.1.2.b Reading	93%	94%	91%	96%	*
1.1.2.c Math	75%	67%	80%	82%	*

**GOAL 1.2:** TO INCREASE THE PERCENTAGE OF HS GRADUATING SENIORS WHO APPLY AND ENROLL AT SBVC.

**DESIRED OUTCOME:** SBVC will serve a higher percentage of current high school graduates from service area feeder schools.

	07-08	08-09	09-10	10-11	11-12
1.2.1 Until Spring 2012, SBVC will increase the enrollment of students from feeder high schools who enroll within one semester of graduating by 2% each year. (Each year establishes a new baseline)	23%	24%	22%	22%	



**GOAL 1.3:** TO ENSURE THAT PROSPECTIVE AND ENROLLED STUDENTS HAVE ACCESS TO SUPPORT SERVICES

**DESIRED OUTCOME:** SBVC will provide integrated resources and services to students.

	Baseline 2009-10	2010-11	2011-12	
1.3.1 By fall 2012 there will be an annual increase of 5% of positive responses on the Campus Climate Survey question asking students whether they been informed about support services.	100% Faculty indicate that they refer students  No specific question for students for this year	30% students indicate that they are informed		



**STRATEGIC INITIATIVE: CAMPUS CLIMATE & CULTURE:** We are committed to a safe, welcoming, culturally rich learning-centered environment.

GOAL 2.1: TO ENHANCE THE IMAGE OF THE COLLEGE.

**DESIRED OUTCOME:** SBVC will be recognized for its excellent reputation and as an inviting place to work and study.

	BASELINE 07-08	08-09	09-10	10-11	11-12
2.1.1 By 2012, 80% of the stakeholders will indicate satisfaction with the safety, reputation and quality of educational programs and services.					
Managers (Reputation) Managers (Safety)	53% 77%	54% 64%	65% 53%	* - * -	* - * -
Faculty (Reputation) Faculty (Safety)	79% 77%	80% 74%	<u>*</u> % 53%	* - * -	* - * -
Classified (Reputation) Classified (Safety)	* 62.1%	* 69.5	56% 73.5%	* - * -	* - * -
Students (Reputation) Students (Safety)	44% 79%	65% 81%	<u>No</u> survey	76% 83%	* - * -



	BASELINE 07-08	08-09	09-10	10-11	11-12
2.1.2 By Spring 2012, 80% of job developer contacts, advisory committee surveys, and work experience employers will indicate that SBVC is meeting their educational and/or vocational needs.				Interviews are being conducted with CalWorks job developers Surveys will be distributed to advisory groups	
2.1.3 By Spring 2012, 80% of the community will recognize that SBVC is the community college in their service area and that 65% of the community will be aware of the kinds of programs and services offered at the college.				Community Surveys will be conducted	



**GOAL 2.2:** SBVC IS AN INSTITUTION THAT IS RESPECTFUL AND ACCEPTING OF STAFF AND STUDENT DIFFERENCES.

**DESIRED OUTCOME:** SBVC will have developed and implemented ongoing programs to maintain a high level of interaction with, and appreciation of SBVC's diverse populations.

2.2.1 Each year over 60% of full-time employees will participate in at least one event that focuses on diversity.	Baseline 09-10	10-11	11-12	12-13	13-14
Faculty	55%				
Managers	41%				
Classified Staff	30%	69%			



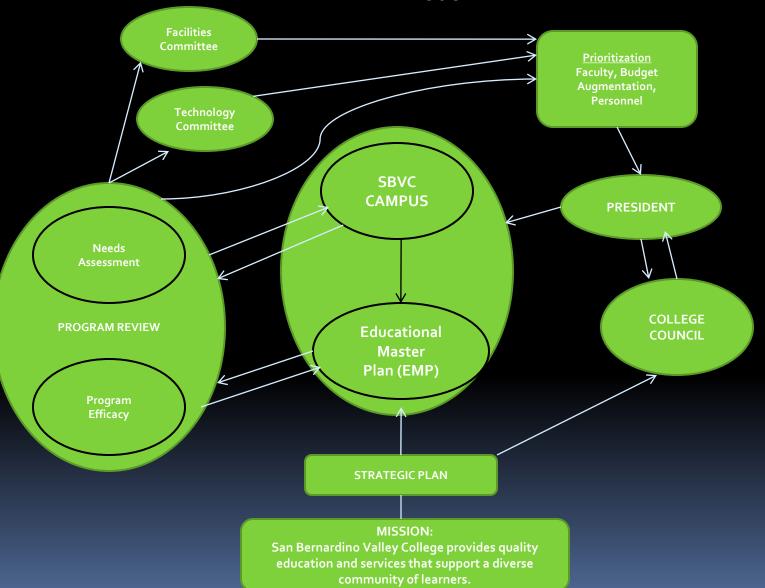
Rework this one	Baseline 07-08	08-09	09-10	10-11	11-12
2.2.2 By Fall 2009, processes related to Program Review, and Curriculum will be streamlined. Surveys of committee members will indicate a 60% satisfaction rate by 2012.	42%	47%			
Faculty					
Managers					
Staff	n/a	n/a			



	Baseline 07-08	08-09	09-10	10-11	11-12
3.1.2 By Spring 2012, 75% of faculty and staff who respond on the annual survey will state the institutional budget is linked to planning and decision making.	34.3%	44.47%	Specific group surveys		<u>75.00%</u>
Faculty	Combined survey	Combined survey	36%		
Manager	Combined survey	Combined survey	45%		
Staff	Combined survey	Combined survey	59%		

	Baseline 07-08	08-09	09- 10	10-11	11-12
3.1.3 By 2012, campus leadership and committee chairs will integrate the strategic planning initiative in the institutional decisionmaking process.	PD PR Self-Eval Year End Report	<b>Complete</b> See diagram next slide			





	Baseline 07-08	08-09	09-10	10-11	11-12
3.1.4 By Spring 2010, 80% of the campus constituents will report an increase of satisfaction with customer service.					
Student	60%	62%	* <del>-</del>	83%	
Faculty	46.8%	52.7	* -	<u>*</u>	
Managers	*	*	* -	* -	
Staff ***	*	*	* -	* _	

**STRATEGIC INITIATIVE: PARTNERSHIP:** We are committed to community involvement and dialog.

**GOAL 4.1:** TO FORGE AND SUPPORT DYNAMIC PARTNERSHIPS WITH OTHER ACADEMIC INSTITUTIONS, GOVERNMENTAL AGENCIES AND PRIVATE INDUSTRY.

**DESIRED OUTCOME:** SBVC has external partners and integrates these relationships into planning and program development.

	Baseline 07-08	08-09	09-10	10-11	11-12
<b>4.1.1</b> By 2012, the number of partnerships integrated into our campus programs will increase by 15%.	76  This goal requires an increase of 3 additional partnerships per year	79 +3	81 +2	* +3	* +3



	07- 08	Baseline 08-09	09-10	10-11	11-12
4.2.1 By Fall 2009, a formal response structure for identifying the unmet industry needs of the community will be developed. Information will be disseminated to appropriate areas during the Fall 2010.	*	<b>Complete</b> See Educational Master Plan	<b>Complete</b> See Educational Master Plan	Complete	Complete

	Baseline 07-08	08-09	09-10	10-11	11-12
4.2.2 By Fall 2012, 90% of the business community will report satisfaction with the training and preparation SBVC provides, meeting industry needs		Develop community survey to combine with focus group data		In process (surveys are being developed to meet this need)	

**STRATEGIC INITIATIVE: STUDENT SUCCESS:** We are committed to helping students succeed in their educational and career goals.

#### GOAL 5.1: TO FOSTER A

**DESIRED OUTCOME:** Student learning outcomes and assessments for all courses and programs are complete and operational. Core competencies are completed college wide.

	Baseline 07-08	08-09	09-10	10-11	11-12
5.1.1a By Fall 2007*, 100% of the courses/ programs/areas will have identified SLOs/SAOs.	100%* 98%**	С			
5.1.1b By 2008-2009, 100% of courses will be linked to core competencies.		I/SS=100	С		
5.1.1c By 2009-2010, 100% of programs will be linked to core competencies.			I/SS= 100%	С	



	Baseline 07-08	08-09	09-10	10-11	11-12
5.1.2a By Spring 2007*, 80% of the full time faculty will have begun evaluating the attainment of SLOs in their courses and created a process for continuously evaluating and implementing changes as necessary.	176*80%= 143	С			
5.1.2b By spring 2008 full & part-time faculty will have begun evaluating the attainment of SLOs so that the ACCJC Annual Report reflects the improvement of student learning in all courses.	61%	62%			



**GOAL 5.2:** TO INCREASE STUDENT PERSISTENCE & RETENTION (ARCC) **DESIRED OUTCOME:** There will be an increase in the number of students who complete Certificate and Degree programs.

	BASELINE 07-08	08-09	09-10	10-11	11-12
5.2.1 By 2012, the overall retention rate for SBVC students will increase 1% a year.	78%	79%	79%	81%	<u>*</u> —

	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009
	to Fall				
	2006	2007	2008	2009	2010
5.2.1a. By 2012, ARCC reporting data will indicate that persistence of cohort students will increase 2% a year.	56.6%	61.8%	61.0%	67.3%	* -



	Baseline 2001-2002 TO 2006-2007	2002-2003 TO 2007-2008	2003-2004 TO 2008-2009	2004-2005 TO 2009-2010	2005-2006 TO 2010-2011
5.2.2 By 2012 there will be an increase of 2% in the number of students in the ARCC cohort, who complete a certificate or a degree, transfer, or become transfer directed or prepared within six years of their enrollment (ARCC 1.1).	40.0%	41.8%	38.6%	40.5%	*



	Baseline 07-08	08-09	09-10	10-11	11-12
5.2.3 By 2012, course completion rate will increase 2% a year.	62%	62%	63%	64%	*
	Baseline 07-08	08-09	09-10	10-11	11-12
5.2.4 By 2012, the annual course completion rate for credit vocational courses will increase 1% a year (ARCC 1.3).	74.8%	74.8%	73.6%	*	*
	Baseline 07-08	08-09	09-10	10-11	11-12
5.2.5 By 2012, the annual successful course completion rate for credit basic skills courses will increase 1% annually (ARCC 1.4).	49.1%	53.5%	55.9%	*	*



	BASELINE 07-08	08-09	09-10	10-11	11-12
5.2.6 By 2012, improvement rates for ESL will increase 1% a year (ARCC 5.2.6).	42.9%	61.1%	54.8%	*	*

	BASELINE 07-08	08-09	09-10	10-11	11-12
5.2.7 By 2012, improvement rates for credit Basic Skills will increase 1% a year (ARCC 1.5b).	50.8%	54.4%	52.6%	*	*



**STRATEGIC INITIATIVE: TECHNOLOGICAL ADVANCEMENTS:** We are committed to an educational environment which utilizes state-of-the-art technology.

**GOAL 6.1:** TO PROVIDE STATE-OF-THE-ART TECHNOLOGY IN ITS TEACHING AND LEARNING ENVIRONMENT AND SERVICE AREAS.

**DESIRED OUTCOME:** Students will be provided appropriate opportunities to learn utilizing current and available technologies.

	Baseline 07-08	08-09	09-10	10-11	11-12
6.1.1 By Fall 2012, SBVC faculty will use classroom technological advancements in the learning environment.	*	70% of classes have access	90%	95% of classes have access to classroom technology	

training
----------



	Baseline 07-08	08-09	09-10	10-11	11-12
6.1.3 By 2012, a budget for technology will be established for the purpose of maintaining and upgrading classrooms, labs, and support areas, reflecting a commitment and responsibility to ongoing funding for technology.			Complete	Complete	Complete

Benchmark - A standard by Which something can be Measured	Baseline 07-08	08-09	09-10	10-11	11-12
6.1.4. By 2012, Student Services programs will be fully automated.	SARS Webtrack	Web Advisor pilot Full transition to SARS	80%		



**GOAL 6.2:** TO PROVIDE A METHOD FOR LEADERSHIP AND SUPPORT OF CAMPUS TECHNOLOGY. **DESIRED OUTCOME:** A centralized structure for providing campus technology and support will be in place.

Benchmark – A standard by Which something can be Measured	BASELINE 07-08	08-09	09-10	10-11	11-12
By 2012 Annual Campus Surveys (e.g., Technology) will indicate 65% of SBVC faculty and staff are satisfied with technology support services.	71%	Complete	Complete	Complete	
Faculty			71%		
Classified			73%		
Managers			60%		



# Activity-to determine progress on initiatives

- At each table assign a scribe/reporter
- Review the activities and discuss if the activities have adequately completed the goal and mark the status column as complete, continue, or N/A. Suggest new activities
- Please work through all goals
- Time limit
- Share activities

